

# Kathryn Kelly

E-Mail Address  
k.kelly@tamu.edu

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## SUMMARY

Communication professional with diverse experience, and a passion for growing and engaging students. Experienced directing and developing HR initiatives at a C-suite and strategic level. Insightful communication specialist with 10+ years of experience in public and private industries. Natural educator, coach, and collaborator who effectively achieves goals and establishes best practices.

## EDUCATION

December 2007, M.A. in Communication: Rhetoric and Public Affairs  
Texas A&M University, College Station, TX

May 2006, B.S. in Government, with a minor in Speech Communication  
Berry College, Mt. Berry, GA

## WORK EXPERIENCE

### Texas A&M University

August 2023- Present

Lecturer

- Prep and teach courses on Argumentation and Debate, Public Speaking, Introduction to Social Media, and Persuasion
- Secured communication, media, and public relations internship opportunities for successful Communication Studies students

### Human Resources

May 2019-August 2023

- Solo HR Function for a growing and fast paced software consulting and development company
- Establish and develop Human Resources as a strategic Business partner
- Responsible for Total Reward strategy, Employee lifecycle from recruitment through separation, Employee Development strategy, Company Culture, and Policies and Procedures that were supportive of company goals, vision, and success
- Utilize 10+ years of curriculum development and teaching experience to design, develop, and implement custom training and enrichment opportunities for employees
- Volunteered to local job preparation groups to do free resume review and job interview preparation through mock interviews

### Blinn College

May 2019-July 2023

Online Adjunct Course Instructor

- Prep and teach courses on Business Communication, Argumentation and Debate, Public Speaking, Writing for Mass Media, Introduction to Mass Communication, and Oral Interpretation

### Speech Coach Kelly

January 2015-January 2020

Consultant

- Design and develop custom curriculum for clients based on specific need
- Coach individuals on public speaking, interviewing, and speech writing
- Ghost write speeches and presentations for corporate, governmental, and personal occasions
- Orchestrate workshops to develop variety of communication and soft skills

- Speaker at 2018 TEDx Conference
- Volunteered coaching to local youth groups on job and scholarship interview preparation and success

## **Blinn College**

**August 2012- May 2019**

Full-Time Course Instructor

- Instituted and coached Blinn's first intercollegiate speech and debate team
- Organized and hosted the Texas Intercollegiate Forensics Association State Tournaments
- Mentored new Communication Studies faculty
- Prepped and taught courses on Business Communication, Argumentation and Debate, Public Speaking, Writing for Mass Media, Introduction to Mass Communication, and Oral Interpretation
- Worked on multiple hiring committees in and out of the Communication Studies department
- Partnered with Texas A&M's Cushing Library to expand the learning opportunities for Blinn Mass Communication students
- Secured communication and public relations internship opportunities for successful Communication Studies students in the Bryan/College Station community
- Coached Blinn faculty on teaching best practices through in-house workshops and seminars

## **CERTIFICATIONS**

- SHRM-CP

## **ACTIVITIES**

2021-Present: Chairman of the Public Speaking Contest for the Brazos Valley Fair

2020-Present: Texas 4-H State Horse Show Board Member

2015-Present: Judge for the Houston Livestock Show and Rodeo Public Speaking Contest

2013- Present: Brazos Extension Horse Committee

- 2023-2025 Chairman
- Facilitate community outreach and education events
- Manage stall offices and help coordinate internationally attended horse shows and clinics

2014, 2018, 2023: AQHA Youth World Cup Volunteer and Organizer

2008-2012: Academic Mentor for I-1 Corp Battalion at Texas A&M University