

9. Illness, University Holidays Vacation, and Disability Accommodations.

(What is the policy for vacations, holidays, and personal days? Does the student need any disability accommodations? If so, have they filed for accommodations with the Division of Human Resources and Organizational Effectiveness?)

10. Funding and Financial Support (Is the student financially supported and by what mechanism (GAR, GANT)? Is the student expected to support herself or himself? Will the student be provided with resources to complete research or scholarly work?)

11. Conflict Resolution and GAR Complaint Policies The department proposes a two-step process.

First, the GAR and faculty member should discuss the concern or issues that has prompted the dispute. Both parties are welcome to seek advise from mentors and colleagues. Second, if an agreeable resolution cannot be negotiated between the GAR and faculty member by mutual consent, the dispute may be taken to the Department Head, who would then work to facilitate a resolution. If a Department Head has been assigned a GAR, the student or faculty member should work with the Associate Head. If graduate students and faculty are unsure of the process, we encourage them to contact members of the leadership team or the Chair of the Diversity Committee to ask questions or seek clarification. Beyond department resources, GARs and faculty should be aware of other campus resources for conflict resolution including the Department of Civil Rights and Equity Investigations and the ombuds services of the Graduate and Professional School. What other ideas do you have for managing potential disagreement and disputes?

12. Additional Topics not listed here

By our signature we acknowledge that we have discussed the topics above that are most relevant and that we have identified mutually agreed upon expectations and responsibilities. We acknowledge our joint intention to re-evaluate this compact regularly (e.g., once a year) and modify as needed throughout the student's period of academic standing.

Student's Name

Signature of Student

Date

Supervising Professor's Name

Signature of Supervising Professor

Date